

CAREER SEEKER GUIDE TO REGISTERED APPRENTICESHIP

WHAT IS A REGISTERED APPRENTICESHIP?

A Registered Apprenticeship is a paid job in which the employer provides on-the-job training, mentoring, and classroom instruction to develop valued skills and credentials over a multi-year period.

REGISTERED APPRENTICESHIPS ARE AVAILABLE IN A VARIETY OF INDUSTRIES

Technology – Healthcare – Energy – Manufacturing – Construction – Education –
Skilled Trades – Hospitality – Cybersecurity – Transportation – Engineering *and more*

WHAT ARE THE BENEFITS OF AN APPRENTICESHIP?

- Earn while you learn: low or no student loan debt
- Good salary, benefits, and high earning potential
- Advancement opportunities
- Strong employment growth outlook
- Earn certifications and transferable skills

WHAT SKILLS DO APPRENTICES NEED?

Patience! Apprenticeships can last 1-5 years

- Determination to succeed and desire to learn
- Strong work ethic and attention to detail
- Respect for mentors and experienced coworkers
- 10th-grade math, technology proficiency, and customer service skills



WHAT IS A PRE-APPRENTICESHIP?

A Pre-Apprenticeship is a no-cost training program of up to one year for a job seeker to obtain the required skills for an apprenticeship if needed. Sometimes they are paid and include some benefits.

HOW TO FIND REGISTERED APPRENTICESHIPS and PRE-APPRENTICESHIPS

- Use the PA CareerLink® portal: pacareerlink.pa.gov/jponline/Apprenticeships/BecomeApprentice or talk with PA CareerLink® staff to find active opportunities and application instructions
- Check websites of community and technical colleges for apprenticeships and pre-apprenticeships
- Apprenticeship Philadelphia Partners: apprenticeshipphl.org
- Discover the Building Trades: apprentice.org/trades



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